



Drug Screening and Background Check Instructions

Requirements:

Prior to placement at Piedmont Healthcare, nursing faculty and all students are required to be prescreened to document a negative drug screening result and a clear criminal background check as defined by Piedmont Healthcare criteria listed below. A background and drug screening report must be completed every 18 months.

Piedmont Healthcare Drug Screening and Background Check Criteria:

Drug Screening will include: Marijuana, Cocaine, Amphetamines, Opiates, Oxycodone, PCP, Barbiturates, Benzodiazepines, Methadone, Propoxyphene and Methaqualone.

Criminal Background Check Criteria:

- Georgia Statewide Criminal Records
- If applicant has resided outside the State of Georgia within the past 7 years then those additional jurisdictions will be searched.
- Violent Sexual Offender and Predator Registry search
- Social Security Number Verification
- Residency History
- Nationwide Health Care Fraud and Abuse Scan
- US Patriot Act Search

Piedmont Healthcare's required provider is www.advantagestudents.com The fee for this service is the responsibility of the student or faculty member. Additional fees for searches outside of the State of Georgia may apply.

Please note the drug screening and criminal background check normally takes up to 72 hours to process.

Piedmont Healthcare will determine if the faculty member or student is cleared for placement at a Piedmont Healthcare facility.